

**SOURCE ENVIRONMENTAL SCIENCES,
INC.**

GSA MULTIPLE AWARD SCHEDULE



CONTRACT NO. GS-10F-0322V

-For-

Environmental Consulting Services

Geographical Information Systems Services

SINS: 899-1, 899-1RC, 899-7, 899-7RC

Contract Period: 09/16/2009 to 09/15/2014

Business Size: Small, Veteran Owned Business

POINTS OF CONTACT

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Contract Manager:	Roland Coblenz 713-621-4474 ron@source-environmental.com
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CUSTOMER INFORMATION
Source Environmental Sciences, Inc.
4100 Westheimer, Suite 106, Houston Texas 77027-4427

CONTRACTOR DATA: Contract No. GS-10F-0322V Period 9/16/2009 to 9/15/2014
Tax ID No. 76-0460425 NAICS Codes: 541620, 562910

- 1a. Awarded SIN's:** SIN 899-1 / 899-1RC Environmental Consulting Services
 SIN 899-7 / 899-7RC Geographical Information Systems Services
- 1b.** Not applicable
- 1c. Labor Rates Description:** See page 7 and Appendix A
- 2. Maximum Order:** \$1,000,000
- 3. Minimum Order:** \$100
- 4. Geographic Coverage (Delivery Area):** Domestic only
- 5. Points of Project Performance:** Same as company address or as specified in task order
- 6. Prices:** Shown are net prices
- 7. Quantity Discounts:** None offered
- 8. Prompt Payment Terms:** Net 30 days
- 9a. Government Purchase Cards:** Accepted up to micro-purchase size
- 9b. Government Purchase Cards:** Requires notification/approval when above micro-purchase size
- 10. Foreign items:** None
- 11a. Time of Delivery (a-d):** Specified on each task order
- 11b. Expedited Delivery:** Contact contractor
- 12. FOB Point(s):** Destination
- 13. Ordering Address:** Same as company address
- 14. Payment Address:** Same as company address
- 15. Warranty Provisions:** Contractor's standard commercial warranty
- 16. Export Packaging Charges:** Not applicable
- 17. Terms and Conditions of Government Purchase Card Acceptance:** Contact contractor when above micro-purchase level
- 18-23.** Not applicable
- 24a. Environmental attributes:** Not applicable
- 24b. Section 508 Compliance:** See www.section508.gov
- 25. DUNS Number:** 157205600
- 26. Contractor registered in CCR Database:** Yes, CAGE No. 36KD1

About Source Environmental Sciences, Inc.

Company Experience: Source Environmental has been performing environmental consulting services for industrial, commercial, and governmental clients since 1984. The clients of Source are mainly located in Texas; however Source has also completed numerous projects throughout the country. The majority of the firm's work involves preparation of environmental reports and studies such as air, water, and waste permit applications; air emissions inventories; source reduction and waste minimization plans; chemical spill and emergency response plans; storm water management plans; etc. The firm has completed Spill Prevention Control and Countermeasure plans for over 300 facilities under the new EPA regulations and also has prepared similar numbers of air quality and wastewater permits. Source is proud to state that it has many small and medium sized clients who rely upon it to provide all their environmental consulting services. Additional details about the firm's performance may be seen on its web site at www.source-environmental.com The environmental consulting services primarily provided by Source are listed below.

- Air Quality Permits
- Wastewater Permits
- Hazardous Waste Permits
- Stormwater Permits and Plans
- Spill Control and Prevention Plans
- Emergency Response Plans
- Risk Management Plans
- Waste Minimization Plans
- RCRA and LPST Site Closures
- Environmental Compliance Audits
- Phase I & II Site Assessments
- Risk-Based Corrective Actions
- Onsite Environmental Training
- Environmental Planning Support
- NEPA and EIS Reports
- Toxic Release Inventories
- Air Emissions Inventories
- Ground Water Modeling
- Air Dispersion Modeling
- Regulatory Assistance
- Expert Testimony

Veteran Owned and Operated Small Business: Source is a veteran owned and operated small business enterprise. The president and founder of Source is a retired Air Force Lieutenant Colonel. The Senior Vice-President is a retired Air Force Chief Master Sergeant. The corporate Vice-President is an ex-Air Force Captain. The firm's Director of Marketing is an ex-Army Master Sergeant. Both the firm's president and senior vice president have had extensive environmental management experience while in the Air Force. Source also meets all requirements of the Small Business Administration's size standard and is classified as a Small Business Enterprise.

Registrations, Licenses and Certificates: Source is a Registered Professional Geosciences firm under the Texas Geosciences Practice Act. Staff members of the firm also carry the following licenses and/or registrations: Certified Environmental Professional, Licensed Texas Professional Geoscientist, Licensed State of Texas Leaking Petroleum Storage Tank Project Manager, Certified Consulting Meteorologist, National Registered Emergency Medical Technician and Registered Professional Engineer in Texas (part time). Also, the firm was featured in the Houston Business Journal as one of the city's top environmental firms in 2007 and 2008 and received the Houston Better Business Bureau's "2008 Gold Star Certificate" for adherence to the BBB's standards.

Source Environmental Sciences, Inc. Description of Services Offered

899 1 --- Environmental Consulting Services

Under this SIN, only consulting services may be performed. The services include, but are not limited to: Planning and Documentation Services for the development, planning, facilitation, coordination, and documentation of and/or for environmental initiatives (or mandates such as Executive Order 13423) in areas of chemical, radiological, and/or hazardous materials; ISO 14001 Environmental Management System (EMS) and sustainable performance measure development; Environmental Assessment (EA) and Environmental Impact Statement (EIS) preparation under the National Environmental Policy Act (NEPA); Endangered species, wetland, watershed, and other natural resource management plans; Archeological and/or cultural resource management plans; Environmental program and project management; Environmental regulation development; Economic, technical and/or risk analysis; other environmentally related studies and/or consultations; Homeland Security solutions that include Biochemical protection; Crime prevention through environmental design surveys (CPTED); Economical, technical and/or risk analysis; Identification and mitigation of threats inclusive of protective measures to mitigate the threats; and Vulnerability assessments. Compliance Services such as review, audit, and implementation/management of EMS and other compliance and contingency plans and performance measures; Permitting; Spill prevention/control and countermeasure plans; Pollution prevention surveys; and Community Right to-Know Act reporting. Advisory Services for ongoing advice and assistance with data and information in support of agency environmental programs involving areas such as Hazardous material spills; Material safety data sheets (MSDS), Biological/medical data sheets; Information hotlines; Poison control hotlines; Environmental regulations and environmental policy/procedure updates; Management, furnishing, or inventory of MSDS. Waste Management Consulting Services to provide guidance in support of waste-related data collection, feasibility studies and risk analyses; Resource Conservation and Recovery Act/Comprehensive Environmental Response Compensation and Liability Act (RCRA/CERCLA) site investigations; Hazardous and/or non-hazardous exposure assessments; Waste characterization and source reduction studies; Review and recommendation of waste tracking or handling systems; Waste management plans and/or surveys; Waste minimization/pollution prevention initiatives; and Review of technologies and processes impacting waste management.

Note: Services involving only the consulting portion of environmental remediation efforts are included under this SIN. Any actual remediation efforts are performed under SIN 899-8.

899 1RC --- Environmental Consulting Services

Services are the same as SIN 899-1. However, this SIN may be used by State and Local Governments for procurements both before as well as after emergencies occur.

Services Offered by Source Environmental Sciences for SIN's 899-1 and 899-1RC

Source has been performing environmental consulting services for more than 25 years and has completed numerous projects that are described in the above SIN. The projects performed have been for industrial, commercial, and governmental clients. The purpose of these projects has been to help Source's clients comply with State and Local requirements in addition to Federal environmental requirements. Examples of the environmental consulting services performed by Source in support of this SIN are listed below.

- Environmental Planning and Documentation Services
 - Preparation of environmental impact statements (EIA's) and assessments (EA's) under NEPA requirements

- Development of natural and cultural resource management plans related to endangered species, wetlands, socioeconomics and related ecological issues.
- Site investigations and assessments such as environmental audits, Phase I and Phase II assessments, due diligence and vulnerability related assessments.
- Regulatory development and advisory services to include data analysis, impact analyses by air, water, and soil modeling.
- Feasibility studies and risk analyses.
- Compliance Services including:
 - Preparation of State and Federal permits for air quality, wastewater, solid and hazardous waste permit applications
 - Spill prevention/control and countermeasure plans
 - Stormwater permits and plans
 - Toxic Chemical Release Inventory (TRI) Reports
 - Source reduction and waste minimization plans
 - Emergency response plans for RCRA and State requirements
 - Contingency plans development, review, and updating
 - Community Right-to-Know Act surveys and reports
 - Homeland security and crime prevention planning, studies, and surveys
 - Site recordkeeping and reporting for permits and regulatory compliance
- Waste management consulting services involving:
 - Hazardous materials handling, storage, and transportation
 - Hazardous materials spills, response, reporting, and measurements
 - Material safety data sheets (MSDS) development and management
 - Site investigation per RCRA/CERCLA requirements
 - Waste characterization and waste-stream analysis and reporting
 - Exposure assessments and corresponding employee safety plans
- Development of environmental improvement programs such as:
 - ISO 14001 planning and documentation
 - EMS programs of all types
 - Site specific self-audit programs

899 7 --- Geographic Information Systems (GIS) Services -

Provides GIS services in support of environmental programs. Services include, but are not limited to: Creation/enforcement of environmental legislation; Cultural resource GIS (CRGIS); Environmental cost assessment; Environmental impact analyses; Environmental regulatory compliance; Groundwater monitoring; Growth forecast modeling; Habitat conservation plans; Habitat modeling; Image analysis support for emergency response; Mapping, Cartography and Mashups (e.g., combining data from more than one source into a single integrated tool); Migration pattern analysis; Natural resource planning; Remote sensing for environmental studies; Terrestrial, marine, and/or atmospheric measuring/management; Vegetation mapping; and Watershed characterization for mitigation planning.

Note: The services offered under this SIN shall NOT include construction and architect-engineering services as set forth in FAR Part 36, including surveying and mapping services as defined under the Brooks Act of 1972 (Public Law 92-582, 40 U.S. 1102 et seq.).

899 7RC --- Environmental Consulting Services

Services are the same as SIN 899-7. However, this SIN may be used by State and Local Governments for procurements both before as well as after emergencies occur.

Services Offered by Source Environmental Sciences for SIN's 899-7 and 899-7RC

Source performs the following geographical information services in support of environmental programs. It should be noted that Source does not perform basic mapping or cartography activities but does provide various environment data inputs for those services.

- Assistance with development of environmental legislation, rules, and regulations.
- Environmental Impact analyses of air and water pollutant emissions.
- Environmental regulatory analysis to determine area-wide costs and benefits of specific regulations.
- Atmospheric modeling of air emission sources to determine and depict the transport and extent of ground level impacts from these emission sources.
- Groundwater modeling of pollutant concentration to determine flow, transport and impacts.
- Image analysis for emergency planning and response.
- Terrestrial, marine, and atmospheric measuring, planning, management, analysis and reporting.
- Watershed characterization for mitigation of water pollutant problems.
- Remote sensing and data collecting for environmental studies.
- Utilization of graphical data to present and display environmental related information on previously developed mapping formats and diagrams.



SOURCE ENVIRONMENTAL SCIENCES, INC.
LABOR CATEGORY RATES
GSA CONTRACT GS-10F-0322V
Rates Effective 9/16/2009

SIN 899-1 / 899-1RC Environmental Consulting Services SIN 899-7 / 899-7RC Geographical Information Systems Services		
Labor Category	Hourly Rates	Daily Rates
Principal Consultant	\$94.20	\$753.60
Registered Professional Engineer	\$85.64	\$685.12
Senior Consultant / Senior Degree Engineer	\$81.36	\$650.88
Managing Consultant	\$81.36	\$650.88
Project Degreed Engineer	\$77.07	\$616.56
Project Consultant / Project Meteorologist	\$72.79	\$582.32
Associated Degreed Engineer	\$64.23	\$513.84
Associate Consultant / Associate Meteorologist	\$59.95	\$479.60
Assistant Consultant	\$51.38	\$411.04
Field Technician	\$42.82	\$342.56
Assistant Field Technician	\$34.26	\$274.08
Administrative Support	\$38.54	\$308.32
Clerical Support	\$34.26	\$274.08

- Notes: 1. Prices shown herein are net (discount deducted)
 2. Rates shown include Industrial Funding Fee
 3. Daily Rates are based on an 8-hour day
 4. Labor Category descriptions are shown in Appendix A

APPENDIX A LABOR CATEGORY DESCRIPTIONS

PRINCIPAL CONSULTANT: Functional responsibilities include planning, organizing, and directing work on major projects. The principal consultants deal directly with senior client staff and with company project managers. They ensure that proposed work efforts, schedules and budgets of all major projects are met. They also supervise the firms administrative and clerical staff as well as organize, implement and direct the firms marketing efforts.

EDUCATION AND EXPERIENCE: This position requires an appropriate advanced degree plus 8 years of practical experience, or a Bachelor's degree and 12 years of practical experience. Training/certification requirements include at least one of the following: Professional Engineering License, Professional Geoscience License, Certified Environmental Professional, Certified Consulting Meteorologist, or an equivalent state or federal license or certificate.

REGISTERED PROFESSIONAL ENGINEER: The functional responsibilities include establishing, performing, and supervising all project engineering assignments. This individual also reviews and certifies all project engineering activities and often performs as manager of projects that contain a high percentage of engineering activities.

EDUCATION AND EXPERIENCE: This position requires an engineering degree and 6 years of practical experience. Training/certification requirements are a Professional Engineering certificate that meets the jurisdictional requirements of the state and/or federal agency at the location of the facility or agency at where the work is being performed.

SENIOR CONSULTANT/SENIOR DEGREED ENGINEER: Performs complex project analyses and calculations. Reviews regulatory requirements, coordinates directly with clients and environmental agencies, performs the more difficult portions of required work for projects, explains requirements to clients and prepares project reports.

EDUCATION AND EXPERIENCE: This position requires six years relevant work experience plus a B.S. degree in engineering or for the senior consultant, a B.S. degree in a technical subject such as physics, mathematics, meteorology, chemistry, geology etc., or a B.S. Degree in an environmentally related program area. There are no certification requirements.

MANAGING CONSULTANT: Plans, organizes and supervises project work efforts, assigns and manages project resources, ensures project quality management and monitors overall project and contract performance.

EDUCATION AND EXPERIENCE: Position requires a B.S. Degree in a technical subject plus 5 years of professional work experience. There is no certification requirement but these individuals must have 2 years work experience in directly related environmental projects and one year experience supervising employees working on technical matters.

PROJECT DEGREED ENGINEER: Performs appropriate engineering work for environmental projects under the supervision of our registered professional engineer. Includes technical calculations, analyses and reports, also evaluation of client's compliance with applicable regulatory requirements. The individuals are also responsible for preparation of engineering tables, spreadsheets and reports.

EDUCATION AND EXPERIENCE: Position requires a B.S. Degree in engineering and ability/background to meet all requirements to be a Registered Professional Engineer in Training. Three years professional experience is also required. There are no specific certification requirements for this position.

PROJECT CONSULTANT/PROJECT METEOROLOGIST: Performs professional services on environmental projects. This includes on-site evaluation of client compliance with environmental requirements and preparation of related reports. Also experience preparing various environmental permits and regulatory reports is required. Project meteorologists must be able to evaluate air pollutant emissions and calculate hourly and annual emission rates. They also must be able to perform computerized atmospheric modeling of these emissions and prepare modeling reports for submission to environmental agencies.

EDUCATION AND EXPERIENCE: Position requires 2 years professional work experience plus a B.S. Degree in a technical subject area. A Project Meteorologist must have a B.S. Degree in Meteorology or Atmospheric Sciences. There are no certification requirements for this labor category.

ASSOCIATE DEGREE ENGINEER: Performs environmental engineering project work generally under the supervision of a Project Degreed Engineer or Senior Degreed Engineer. Work includes obtaining operational or environmental data at client facilities, preparing environmental related calculations and reports, and preparing computerized figures, charts, diagrams, plot plans, etc.

EDUCATION AND EXPERIENCE: Position requires a B.S. Degree in Engineering and on-the-job training in all subject areas related to the work to be performed. No prior work experience or certification is required.

ASSOCIATE CONSULTANT/ASSOCIATE METEOROLOGIST: Performs environmental related work generally under the direct supervision of a project consultant or project manager. This work includes obtaining operational and/or environmental data at client facilities, evaluating this data, and preparing data summaries and reports to be evaluated by more senior staff members. These individuals also prepare spreadsheets, figures, diagrams and plot plans related to projects underway.

EDUCATION AND EXPERIENCE: Position requires a B.S. Degree in a technical subject and an above average academic record. No prior professional experience is required. Individuals receive on-the-job training in each assigned work area.

ASSISTANT CONSULTANT: Performs project work under direct supervision of more senior project employees. Individuals may be assigned simple tasks on many projects. Work will be mainly of a professional nature but often will include administrative activities such as assembly of reports, gathering data from environmental agency file systems and copying client data.

EDUCATION AND EXPERIENCE: Position requires completion of 2 years of college. No prior work experience is required.

FIELD TECHNICIAN: Assists professional staff in all project assignments. Performs field sampling of items related to air, water, and soil pollution. Often performs manual type labor related to the collection of water, soil, and waste contaminants. Performs field work assignments on his own without any direct supervision. Must be capable of coordinating activities with clients and with environmental agency personnel.

EDUCATION AND EXPERIENCE: Position requires a High School Diploma and 2 years environmental experience.

ASSISTANT FIELD TECHNICIAN: Assists professional staff and Field Technician in all field work. Also performs office work such as assembly of reports, filing, and retrieval of large quantities of data, picking up supplies, delivering data and reports to clients.

EDUCATION AND EXPERIENCE: Position requires a High School Diploma and no prior work experience.

ADMINISTRATIVE SUPPORT: Responsibilities include typing and editing reports, entering data into spreadsheets and into QuickBooks accounting software, handling of all administrative matters of office such as ordering supplies, processing incoming and outgoing mail, collection of past due accounts, payment of vendors, employee payroll, etc.

EDUCATION AND EXPERIENCE: Position requires 2 years administrative experience plus a High School Diploma, typing ability of at least 40 WPM and strong computer capabilities.

CLERICAL SUPPORT: Responsibilities include typing reports and entering data into spreadsheets, utilizing MS Word and Excel.

EDUCATION AND EXPERIENCE: Position requires a High School Diploma and appropriate typing, copying and filing skills.

COMPANY POLICY FOR SUBSTITUTIONS OF WORK EXPERIENCE FOR EDUCATION REQUIREMENTS

In special cases, years of appropriate work experience may be substituted for education requirements and vice versa in accordance with the schedule show below:

Education	Work Experience
High School Diploma	Two years full time employment
2 Years College	High School Diploma plus three years full time work experience at the professional level
B.S. Degree	High School Diploma plus six years full time work experience at the professional level
Advanced Degree	B.S. Degree plus six years full time work experience at the professional level

SCA Matrix

<i>SCA Eligible Contract Labor</i>	<i>Occupational Code and Title</i>	<i>WD Number</i>
Field Technician	99832 – Surveying Technician	05-2515
Assistant Field technician	99831 – Surveying Aide	05-2515
Administrative Support	01611 – Word Processor	05-2515
Clerical Support	01111 – General Clerk I	05-2515

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.